

May 21, 2026



# Energy Efficiency and Decarbonization in K-12 Schools

WE ARE MASS SAVE®:



# Agenda

**Mass Save Overview**

**Mass Save Support for Core Program  
Projects**

**Mass Save Support for Existing Schools**



**Together, we make good happen for Massachusetts.**

Your local electric and natural gas utilities and energy efficiency service provider are taking strides in energy efficiency: Berkshire Gas, Cape Light Compact, Eversource, Liberty, National Grid and Unitil.

As one, we form Mass Save<sup>®</sup>, with the common goal of helping residents and businesses across Massachusetts save money and energy, leading our state to a clean and energy efficient future.

**WE ARE MASS SAVE<sup>®</sup>:**



**We Are Mass Save<sup>®</sup>**



# Mass Save Support for MSBA Core Program Projects

# Mass Save New Building/Major Renovation Pathways

Path 1	Path 2	Path 3
Net Zero & Low EUI Buildings	Whole Building EUI Reduction	High Performance Buildings
		



Low EUI Pathways

# Mass Save Path 1 School Enrollments to Date

Electrification Type	Projects
Ground Source Heat Pumps	24
VRF	8
Air Source Heat Pumps	3
Hybrid Heat Pump Systems	5
Undecided	1
Total	41

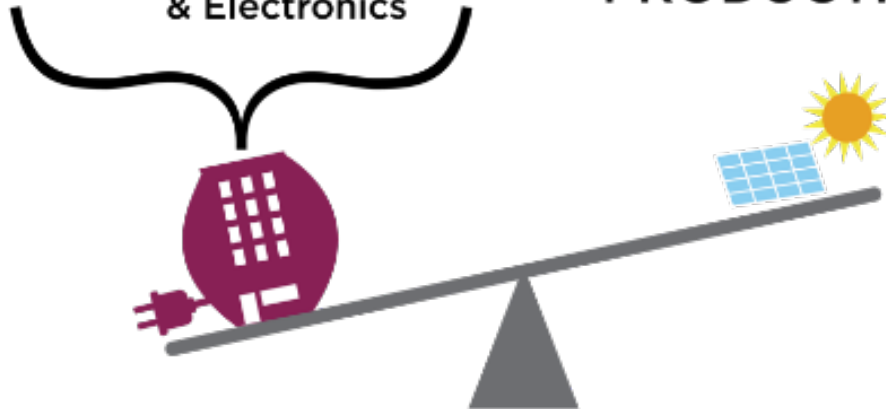
# Energy Use Intensity (EUI) Review

Total annual energy use (in kBtu) divided by building SF

CONSUMPTION = EUI

- Lighting
- Space Cooling
- Space Heating
- Hot Water
- Fans & Pumps
- Appliances & Electronics

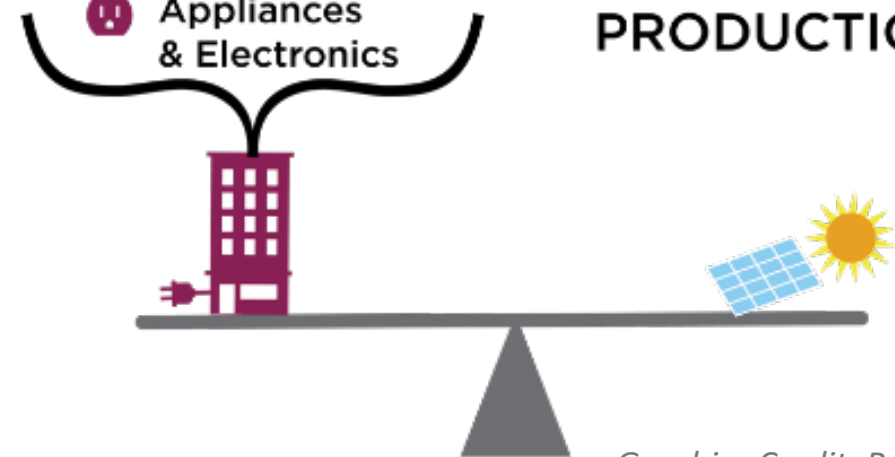
PRODUCTION



CONSUMPTION = EUI

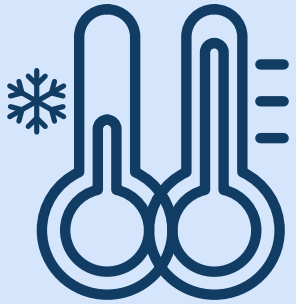
- Lighting
- Space Cooling
- Space Heating
- Hot Water
- Fans & Pumps
- Appliances & Electronics

PRODUCTION



# Healthy Schools = Happy Students and Staff

## Six Benefits of All-Electric, High-Performance HVAC Systems



**Adapts to new cooling needs**



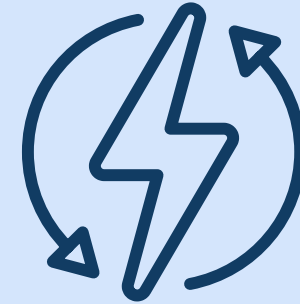
**Improves air quality and eliminates combustion pollution**



**Enhances efficiency**



**Minimizes health and safety concerns**



**Builds energy resilience**



**Mitigates climate change**

# Our Support Fits Well within the MSBA Process

## MSBA Building Process

*Steps primarily for:*



Source: [massschoolbuildings.org/building](http://massschoolbuildings.org/building)

# Mass Save New Buildings & Major Renovations Program Changes

# Mass Save Path 1 Incentive Rates - Schools

K-12 Schools	Site EUI Range	Incentives	
		Payable at end of construction	Payable at end of 1 yr. post occupancy
		Construction Incentive \$/sf	Post Occ. Inc. \$/sf
Tier 2 (high schools only)	23-25	\$1.00	\$1.25
Tier 1 Net Zero Level (all schools)	22 or less	\$1.25	\$1.50

Total incentives, including construction incentives, post-occupancy incentives and adders, are capped at \$3,000,000 per project.

# Mass Save New Buildings & Major Renovations Program

## Heat Pump Incentive Rates

Heat Pump Incentive Rates (\$/Ton)				
Tier	System Size (Tons)	ASHP	VRF	GSHP*
1	First 300 Tons	\$800	\$1,200	\$3,600
2	Tons 300-800	\$800	\$1,200	\$2,700
3	Tons 800-1,600	\$800	\$1,200	\$1,800
4	Tons 1,600 and above	\$500	\$500	\$500

Incentives for each tonnage tier are paid at the respective rate and applied incrementally.

\*Ground source heat pump incentive rates may change again in the coming weeks.

# Verification Scope Now Mandatory for Path 1

## Step 6 - Post occupancy incentive and verification incentive

Customers will choose a vendor to complete the **mandatory** year-long verification scope.

- The Mass Save Sponsors will pay 50% of fee for this support up to \$10,000.
- Project teams may choose their own vendor.

# Federal Tax Credits

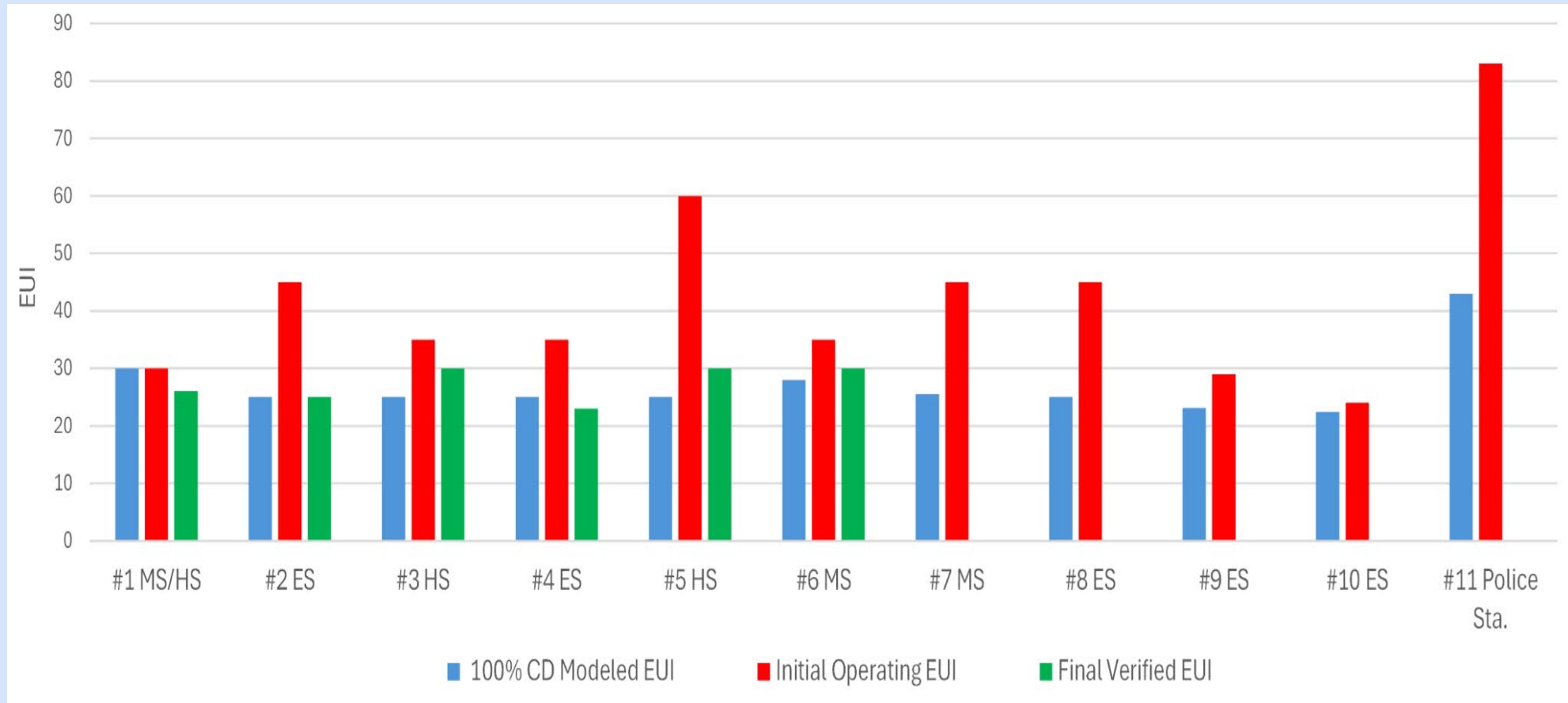
- The 2022 Inflation Reduction Act established “Elective Pay” provisions – non tax-paying entities can file tax returns and claim federal tax credits.
- The 2025 federal budget reconciliation act made changes to energy tax credit availability but left the substantial geothermal heat pump federal tax incentives intact.
  - Up to 50% of cost of geothermal system reimbursable through IRA energy tax credits.
  - IRA tax credits for solar and storage much more difficult to access.

**For further info and a database of schools across the country that have received their tax credit checks:**

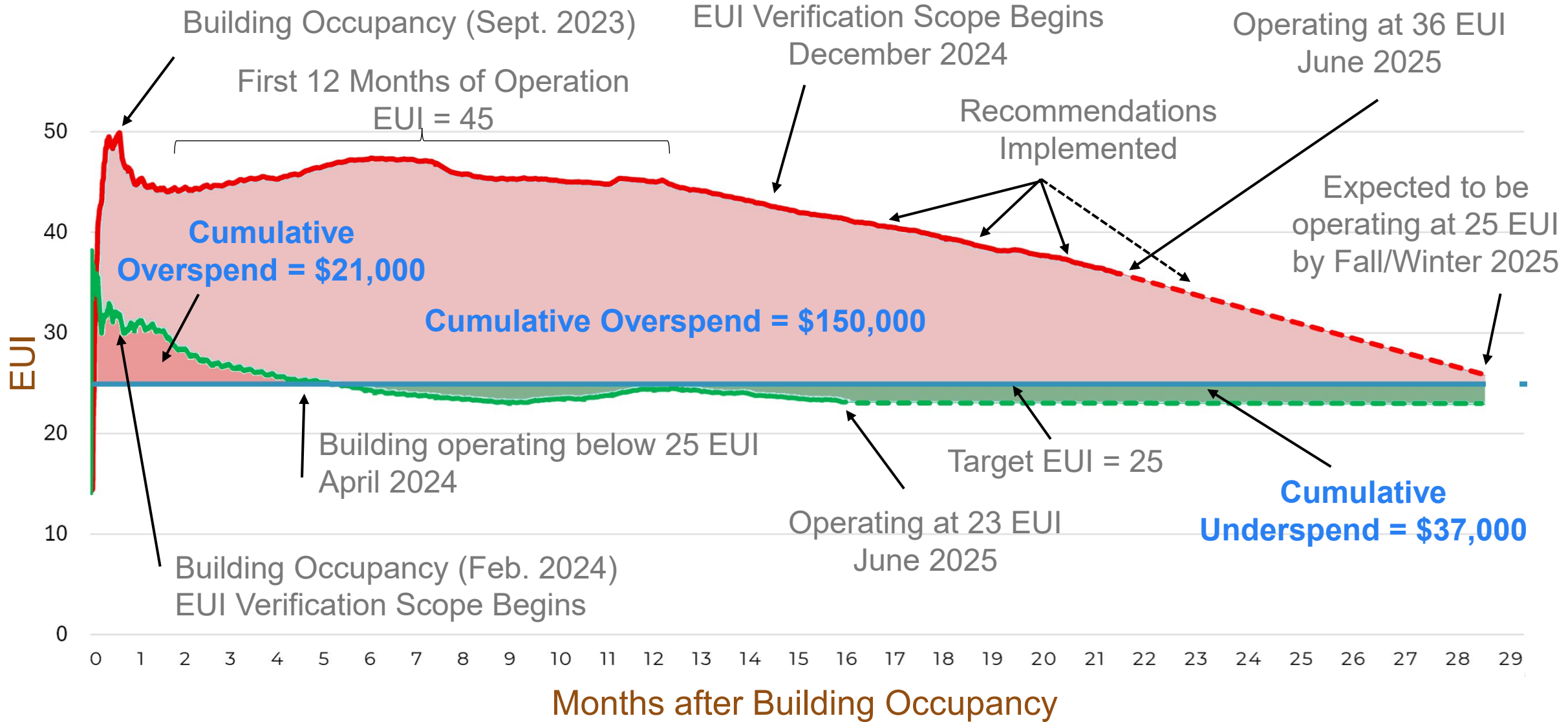
**<https://www.undauntedk12.org/energy-tax-credits-for-schools-hub>**

# **Mass Save Path 1: Post-Occupancy EUI Verification – What We’re Finding**

# Projects Without Monitoring Perform Worse Than Modeled



# Verification Customer Benefits




— Target (25 EUI)    — School A (EUI)    — School B (EUI)

# Summary of Verification Vendor Findings

1. Unoccupied Operation is a major source of excess energy use
2. Rogue zones quietly drive whole-building energy use
3. Packaged HVAC systems limit visibility and control
4. Whole building utility interval data is rarely used, but extremely valuable
5. Energy models add value during building operation
6. “Optimal start” is often not optimal

**Eversource Net Zero Conference June 11, 9-1 (free to all)**  
**[Register here](#)**





**Mass Save Contacts  
for MSBA “Core  
Program” Projects**

To identify your Sponsor, please  
visit [www.MassSave.com/en/find-  
your-sponsor](http://www.MassSave.com/en/find-your-sponsor)

**More at MassSave.com**

[masssave.com/cincmr](http://masssave.com/cincmr)

K-12 School Project Teams: Contact Your [Electric](#) Mass Save  
Sponsor to Enroll

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# Mass Save Support for Retrofits in Schools

# Challenges from the Field



- Deferred maintenance
- Navigating gov't hurdles (municipal, state, and fed)  
Ex. Procurement, City Council, Funding Cycles
- Finding a champion
- Staff knowledge to run the latest technology
- Finding money to make projects happen – this may be #1 for all of you



# Getting Ready for Future MSBA Heat Pump Rounds

## Benchmarking/ Prioritization

Portfolio  
Prioritization Plan  
(PPP)

*Identify* buildings  
with greatest  
potential; capture  
building data

## Measure Identification

Comprehensive  
Building  
Assessment (CBA)

*Scope*  
opportunities for  
energy efficiency +  
electrification

## Investment Decision

Focused  
Study

Detailed,  
*actionable* project  
estimates

## Implementation

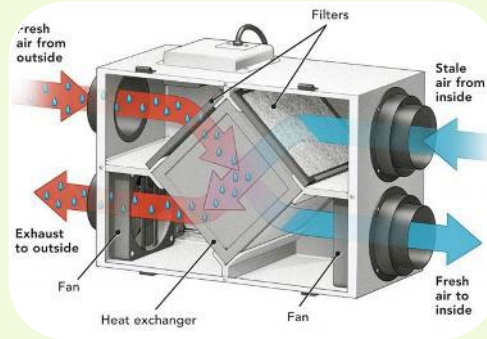


*INCENTIVE OFFER*

# Incentives for Getting Electrification-Ready



Weatherization



Ventilation



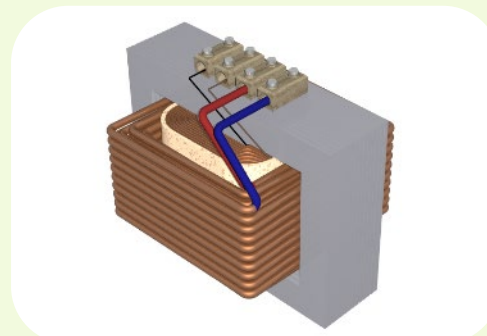
Controls



Hydronics



Variable  
Frequency Drives



Transformers



Compressed Air



Lighting Controls

<https://www.masssave.com/en/business/rebates-offers-services>



# Weatherization Program

- Benefits include reduced heating load and improving occupant comfort
- Includes insulation, air-sealing, weatherstripping

## Incentives

- Prescriptive rebate for buildings <20,000 sq ft
  - Based on R-value added per sq ft
- Custom incentive for buildings >20,000 sq ft
  - Requires a benefit cost analysis
  - Incentive based on energy savings



# Building Controls Program

## Building Management Systems (BMS)

- Incentives for:
  - first time BMS installation
  - replacement of existing BMS
  - the addition or optimization of control sequences
- Prescriptive incentives <300,000 sq ft
  - Based on # of sequences and sq ft
- Custom incentives >300,000 sq ft

### EXAMPLE OF SAVINGS

**Proposed BMS Cost: \$297,850**

**Utility Bill Savings: Est \$29,284/yr**

- 2,798 therms/yr
- 155,805 kWh/yr

**Incentive Amount: \$189,340**

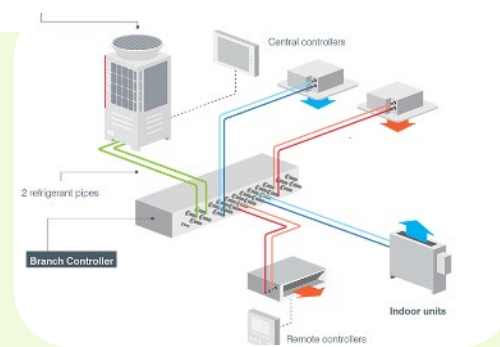
# Electrification of Existing Buildings



Air Source Heat Pumps



Heat Pump Rooftop Units



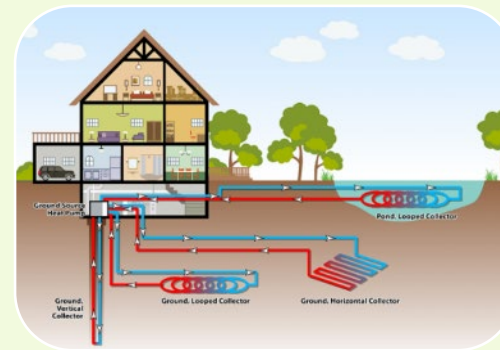
Variable Refrigerant Flow



LEV Kits



Heat Pump Chiller/Air to Water



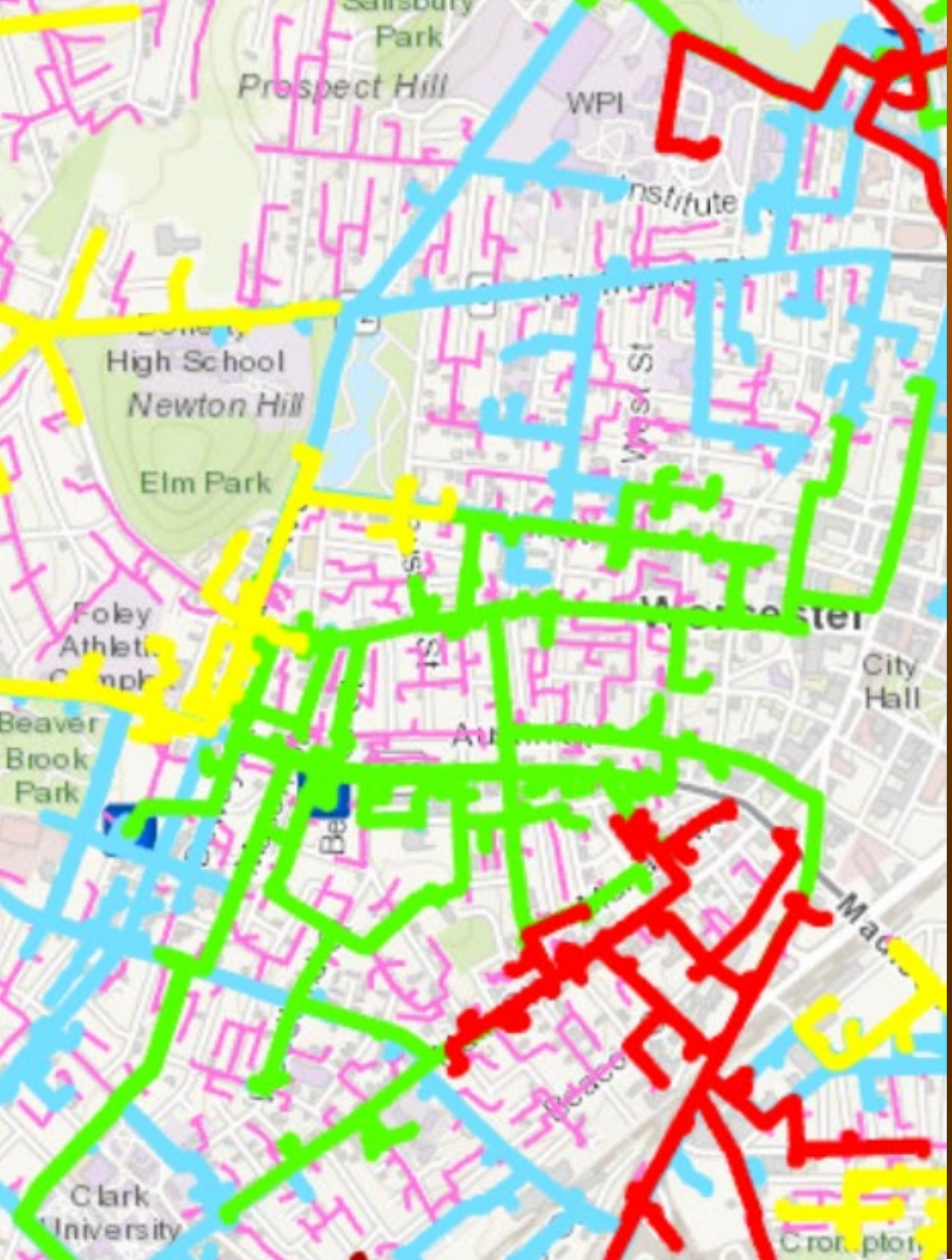
Ground Source Heat Pumps



**Partial decarbonization is a practical solution for the moment, but full decarbonization could be done in the future with more time and money.**

## Middle School Electrification Example

- 104,000 sq ft building constructed in 2001
  - 4 Additional buildings with similar construction and timeline
- Completed in advance
  - Mechanical engineering study
  - Feasibility study to examine in-kind, partial vs. full, and various solutions (geothermal, A2W)
- Solution
  - Chiller with air-to-water heat pump to serve classroom unit ventilators
  - 4 air handling units with variable refrigerant flow with hot water preheat coils for backup heat
  - Replaced boilers with condensing boiler to provide hot water and supplementary heat below 15 degrees
- 39% reduction in greenhouse gas emissions (58% with fully renewable electricity)



## Some of the Barriers to Electrification

- Economic viability
- Existing building electrical infrastructure
- Existing grid capacity
- Utilizing existing heating distribution systems
- Timing with other projects in this building
  - roofs, other failing equipment, etc.

# Prescriptive Rebates



Eligible equipment (must be on **Qualified Products List**)

- **Air source (air-to-air) heat pumps**
- **Variable refrigerant flow air source heat pumps**
- **Ground source heat pumps (geothermal)**

Eligible Projects

- **Partial or full displacement**
- **Used for space heating and cooling**

Rebate amount

- **Rebates are based on tonnage**

# Custom Path



Use custom for...

- **Equipment not covered by prescriptive offer**
- **Process heating**

Eligibility criteria

- **Must produce net MMBTU reduction**
- **Must NOT increase GHG emissions**
- **Must meet cost-effectiveness criteria**

Incentive amount

- **Incentives vary based on scope and cost**



# Help with Overcoming Challenges

- Studies
- Incentive funding
- Electrification engineers
- Project expeditors
  - Chapter 25a
- Mass Save incentives for training
  - Building Operator Certification (BOC)

Talk to us *early*, talk to us *often*

# The Biggest Challenge – Finding Additional Funds



U.S. DEPARTMENT  
*of* ENERGY



Massachusetts  
School Building  
Authority



MA Department of  
Energy Resources  
(DOER) Green  
Communities

Commercial Tax  
Credits for  
Geothermal  
Heat Pumps

MA Clean Energy  
Center (MassCEC)  
Green School  
Works program

MA School  
Building Authority  
(MSBA) heat  
pump program



**From the field:** How can we help customers braid funding sources together when possible?

**Main Message:**  
**Talk to us *early*, talk to us *often*.**



# Projects Enrolled in MSBA Heat Pump Program Currently?

# Planning for Success

- Engage with your Mass Save sponsor as soon as you hire your OPM
  - Understanding project opportunities and challenges
  - Help optimize energy and carbon savings
  - Incentives estimates for your project
  - Later – incentive offer letter based on final project drawings
- Include Mass Save sponsor in your working group as you develop your conceptual design



# Main Message:

# Talk to us *early*, talk to us *often*.

# Any questions?

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# Thank you.

WE ARE MASS SAVE®:



# Massachusetts School Building Authority

Deborah B. Goldberg, State Treasurer and Receiver-General

*Chairperson*

Mary Pichetti

*Deputy CEO / Executive Director*

James MacDonald

*Chief Executive Officer*



## MSBA General Roundtable

May 21, 2026

### Green Schools Program Update



## *Green Schools Program - Background*

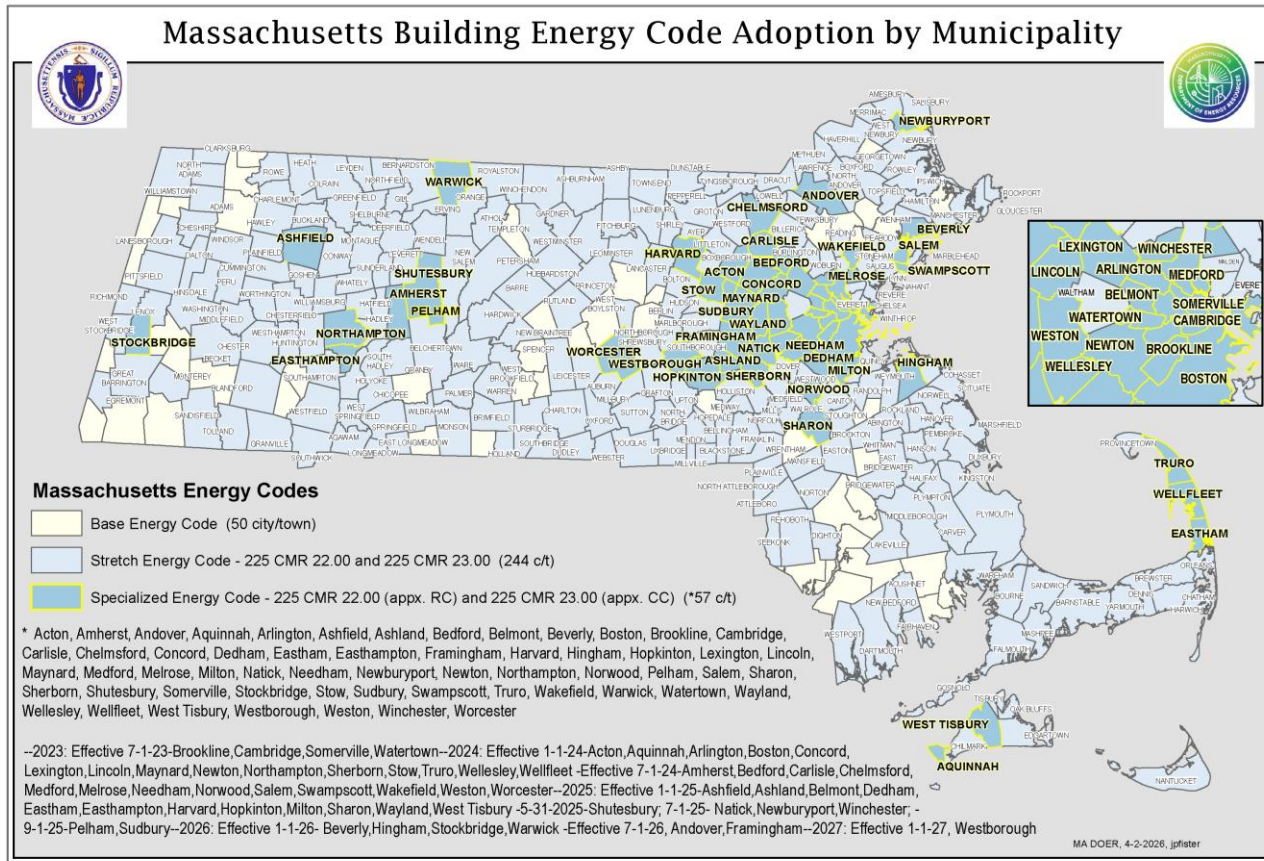
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- In June 2023, MSBA updated its Green Schools Program to align with changes to the Massachusetts Energy Code:
  - New 2021 International Energy Conservation Code
  - Significant revisions to the existing "Stretch Energy Code"
  - New "Specialized Energy Code"
- Minimum standards and incentives were increased within the Green School Program to require certain minimum levels of achievement using either LEED or NE-CHPS, including Indoor Air Quality points, and compliance with either the Stretch Energy Code or the new Specialized Energy Code
- Additional reimbursement incentives were increased to a maximum of 4%, including 3% for energy efficiency and 1% for Indoor Air Quality



# Green Schools Program - Background

As of April 2026, **244** of the **351** communities in Massachusetts have adopted the Massachusetts “Stretch” Energy Code as their basis of energy code standards, while **57** communities have adopted the “Specialized” Energy Code. The remaining **50** communities use the “Base” energy code.





## *Green Schools Program - Update*

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**The 2026 Green Schools Program Policy update, approved at the April 29, 2026 Board of Directors meeting, is a modification to the current policy to adjust to outside changes in CHPS and LEED:**

- CHPS is no longer accepting projects for registration
- All current active CHPS projects must be completed before June 30, 2027
- LEED Version 5 has been available for use since April 28, 2025
- LEED Version 4/4.1 anticipated to close registration June 30, 2026

### **How this impacts the MSBA Green Schools Program:**

- All new Core Program projects will use LEED
- All Core Program projects will still be required to achieve LEED Silver, meet the Massachusetts Stretch Energy Code, and achieve minimum Indoor Air Quality standards for no additional reimbursement
- Additional reimbursement for energy efficiency (3%) and for Indoor Air Quality (1%) will still be available, although the Indoor Air Quality requirements will be updated to align with LEED version 5



## *Green Schools Program - Update*

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### **USGBC / LEED:**

- Project registration with USGBC LEED v4/4.1 is currently scheduled to end on June 30, 2026. The new LEED version 5 has been open for registration since April 28, 2025. After LEED version 4/4.1 ends, all Core Projects will register with LEED version 5.
- Districts and their design teams have been asked to review their Core Program project schedules to determine which version of LEED is most appropriate for the district's project.
- Most notably, the LEED version 5 update will affect the Material Resources and Indoor Air Quality components of the MSBA Green Schools Program.



## *Green Schools Program - Update*

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### **USGBC / LEED Material Resources and Indoor Air Quality:**

- Using Version 4/4.1:

**For no additional reimbursement, achieve a minimum of "Silver," including a minimum total of three points (from seven points available) from the following three categories:**

- - MR Building Product Disclosure and Optimization - Material Ingredients (1-2 points)
- - IEQ - Low Emitting Materials (1-3 points)
- - IEQ - Indoor Air Quality Assessment (1-2 points)

**For an additional 1% reimbursement, projects must achieve a minimum total of 5 points (out of 7 available) in the LEED Indoor Air Quality points noted above.**



## *Green Schools Program - Update*

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### **USGBC / LEED Material Resources and Indoor Air Quality:**

- Using Version 5:

**For no additional reimbursement, achieve a minimum of “Silver,” including a minimum total of three points (from **ten** points available) from the following **four** categories:**

- **- MRc3 - Low Emitting Materials (1-2 points)**
- **- MRc4 - Building Product Selection and Procurement (1-5 points)**
- **- EQc1 - Enhanced Air Quality (1 point)**
- **- EQc5 - Air Quality Testing and Monitoring (1-2 points)**

**For 1% additional reimbursement point, projects must achieve a minimum total of five points (from **ten** points available) in the LEED indoor categories noted above.**



# Green Schools Program - Update

<b>Minimum Requirements</b>	
<b>Current / 2023 Policy</b>	<b>Proposed / 2026 Policy</b>
<p>Using LEED-S, for no additional reimbursement, achieve a minimum of “Silver,” including a minimum total of three points (from seven points available) from the following three categories:</p> <ul style="list-style-type: none"> <li>• MR Building Product Disclosure and Optimization - Material Ingredients</li> <li>• IEQ - Low Emitting Materials</li> <li>• IEQ – Indoor Air Quality Assessment</li> </ul> <p>OR;</p> <p>Using NE-CHPS, for no additional reimbursement, achieve a minimum of “Verified”, including a minimum total of five points (from ten points available) from the following four categories:</p> <ul style="list-style-type: none"> <li>• EQ 5.1.3 Indoor Air Quality Management – Building Flush Out</li> <li>• EQ 7.0 Low Emitting Materials</li> <li>• EQ 7.1 Additional Low Emitting Materials</li> <li>• MW 10.1 Health Product Information Reporting</li> </ul> <p>AND;</p> <p>Meet the minimum energy efficiency requirements described in the MA DOER “Stretch” energy code standards.</p>	<p>Using LEED v4/4.1, for no additional reimbursement, achieve a minimum of “Silver,” including a minimum total of three points (from seven points available) from the following three categories:</p> <ul style="list-style-type: none"> <li>• MR Building Product Disclosure and Optimization - Material Ingredients</li> <li>• IEQ - Low Emitting Materials</li> <li>• IEQ – Indoor Air Quality Assessment</li> </ul> <p>OR;</p> <p style="background-color: yellow;">Using LEED v5 for no additional reimbursement, achieve a minimum of “Silver,” including a minimum total of three points (from ten points available) from the following four categories:</p> <ul style="list-style-type: none"> <li>• MRc3 – Low-Emitting Materials</li> <li>• MRc4 – Building Product Selection and Procurement</li> <li>• EQc1 – Enhanced Air Quality</li> <li>• EQc5 – Air Quality Testing and Monitoring</li> </ul> <p>AND;</p> <p>Meet the minimum energy efficiency requirements described in the MA DOER “Stretch” energy code standards.</p>



# Green Schools Program - Update

Additional Reimbursement	
Current / 2023 Policy	Proposed / 2026 Policy
<p>For an additional reimbursement of 3% of the Estimated Basis of Total Facilities Grant, and in addition to the minimum requirements described above, projects must meet the minimum energy efficiency requirements described in the MA DOER “Specialized” energy code standards.</p> <p>For an additional reimbursement of 1% of the Estimated Basis of Total Facilities Grant, and in addition to the minimum requirements described above, projects must achieve a minimum total of five points (from seven points available) in the LEED indoor air quality points noted above, or a minimum total of eight points (from ten points available) in the NE-CHPS indoor air quality points noted above.</p>	<p>For an additional reimbursement of 3% of the Estimated Basis of Total Facilities Grant, and in addition to the minimum requirements described above, projects must meet the minimum energy efficiency requirements described in the MA DOER “Specialized” energy code standards.</p> <p>For an additional reimbursement of 1% of the Estimated Basis of Total Facilities Grant, and in addition to the minimum requirements described above, projects must achieve a minimum total of five points (from seven points available) in the LEED v4/4.1 indoor air quality points noted above <b>OR; a minimum total of five points (from ten points available) in the LEED v5 indoor air quality points noted above.</b></p>



## *Green Schools Program - Implementation*

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- A staff presentation to the MSBA Board of Directors at this past April meeting is complete.
- School districts may continue to register projects under LEED v4 or LEED v4.1 until that option is no longer available (currently scheduled for June 30, 2026). After that date, all projects will register using LEED v5.
- The requirement to comply with the current / 2023 policy remains in effect for all Core Program projects that requested Preferred Schematic approval after the June 21, 2023 MSBA Board meeting. For projects that predate 2023, the Green Schools Program policy in place at the time applies.



## *Green Schools Program - Implementation*

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- For projects that have a budget and scope of work limited to repairs, minor renovations, or small additions relative to the size of the overall existing building, the MSBA recognizes that meeting energy efficiency standards intended for major renovation and replacement projects may not be feasible. Therefore, the MSBA may allow a Core Program project to proceed without meeting the requirements of the MSBA Green Schools Program.
- As with previous MSBA Green Schools Program policies, incentive points provided by the MSBA are provisional, subject to the district meeting certain sustainability requirements for the project. If the district does not meet the energy-efficiency requirements, the district will not qualify for these incentive points, and the MSBA will adjust the reimbursement rate accordingly.

# Massachusetts School Building Authority

Deborah B. Goldberg, State Treasurer and Receiver-General

*Chairperson*

Mary Pichetti

*Deputy CEO / Executive Director*

James MacDonald

*Chief Executive Officer*



## Questions